

Contract between the Employer and our Client

Obligations of our client:

- You must respect your work colleagues at all times, the rules that your Manager has set up and your notice period.
- You have to work as hard as possible, neither your employer nor Breakaway will deal with laziness.
- Even if some tasks are less pleasant to do than others, you must undertake them without getting moody. Keep in mind that you are lucky to have a job, a lot of unemployed people would love to do these tasks.
- Never consider your job is granted because you used Breakaway's services. If you are incompetent in doing your duties, or show an unruly or unsociable behaviour, your employer will be free to fire you and you will not get another chance.

Obligations of the employer:

- The employer must treat his French member of staff with respect at all times.
- The employer needs to keep in mind that his French member of staff is in the UK for one main reason: to improve his level of English. Therefore he shall be patient and speak slowly to him, especially when he first starts his job.
- To ensure that wages are paid on time to all French members of staff, as they will have financial obligations during their stay.
- **To ensure that all French staff are covered on the company's insurance policy while on the premises and to provide *Breakaway* with a copy of the company's insurance contract.**
- **To ensure that Health and Safety checks are carried out and to provide *Breakaway* with a copy of necessary certificates.**
- To provide a letter confirming our client's employment.

Signed
Employer

Dated

Signed
Client

Dated

Signed
Breakaway

Dated